

Decorah Community School District

2022-23 Support Staff Salary Schedules

Step	Custodians	Cooks	Associates	Administrative Assistants	Bus Drivers
1	15.00	13.00	14.00	16.00	Route A 78.46 am/pm
2	15.50	13.50	14.50	16.50	Route B 80.14 am/pm
3	16.00	14.00	15.00	17.00	Route C 84.46 am/pm
4	16.50	14.50	15.50	17.50	Route D 91.02 am/pm
5	17.00	15.00	16.00	18.00	Route E 96.92 am/pm
6	17.50	15.50	16.50	18.50	
7	18.00	16.00	17.00	19.00	Handicapped 96.92 am/pm
8	18.50	16.50	17.50	19.50	Special Education
9	19.00	17.00	18.00	20.00	
10	19.50	17.50	18.50	20.50	Shuttle Rt 10.74 per day
11	20.00	18.00	19.00	21.00	
12	20.50	18.50	19.50	21.50	Add for
13	21.00	19.00	20.00	22.00	St. Ben's 2.25 per day
14	21.50	19.50	20.50	22.50	
15	22.00	20.00	21.00	23.00	Act. Trips 17.00 per hr.
		Head Cook/Floor Mngr. *HS & MS + 0.35/hr. *CL, JC, SB + 0.30/hr. Baker +.020/hr.	Lane 0 - No Education beyond HS - Above salary schedule Lane 1 - Highly Qualified /Generalist Certification - +0.25/hr. Lane 2 - Continuing Education / Advanced Paraeducator - +0.50/hr.		

How Returning Employees will Transition to the New Classified Wage Schedule

	Custodians	Cooks	Associates
1	Steps 1 through 4	Step 1	Steps 1 through 3
2	Step 5	Steps 2 and 3	Steps 4 and 5
3	Step 6	Steps 4 and 5	Steps 6 and 7
4	Steps 7 and 8	Steps 6 and 7	Steps 8 and 9
5	Steps 9 through 11	Steps 8 and 9	Steps 10 through 14
6	Steps 12 through 18	Steps 10 through 13	Steps 15 through 20
7	Steps 19 through 21	Steps 14 through 20	Steps 21 through 25
8	Step 21 and above	Steps 21 through 26	Step 26 and above
9		Step 27 and above	

In addition to the above proposed salary schedule, the Board will pay \$660 per month towards health insurance.

Employees who qualify must take one of the single health insurance plans available. Any remaining amount may be used towards family health insurance coverage, HSA, or added to your salary. Those employees who receive partial health insurance benefits will receive the same percentage of the cafeteria amount.

* Head Cook/Floor Manager and Baker in building must have ServSafe certification to receive additional per hour rate stated above.

Clothing allowances for custodial and food service are as follows:
This will be treated as Taxable Income and reimbursed with receipts.

Custodians \$125
Food Service \$80