

**Board of Education**

Cindy Goodner, President  
 Aaron Zander, Vice President  
 Carole Sand  
 Brad Darling  
 Lilly Jensen  
 Dr. Tim Cronin, Superintendent  
 Joan Loew, Interim Business Manager  
 Denise Gulrud, Board Secretary



Phone: (563) 382-4208 - [www.decorah.k12.ia.us](http://www.decorah.k12.ia.us) - 1732 Old Stage Road Decorah, Iowa 52101 - Fax: (563) 387-0753

**2026-2027 Salary Schedule**

Base: \$35,636

Step	26-27 Step	BA Base	BA+12	BA+24	BA+36	MA	MA+12	MA+24
<b>Multipliers</b>	0.01	1	1.03	1.06	1.075	1.13	1.16	1.19
1	1.01	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
2	1.01	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
3	1.044	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
4	1.0792	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
5	1.1151	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
6	1.1532	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
7	1.1921	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,553
8	1.2323	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,941	\$52,258
9	1.2739	\$50,000	\$50,000	\$50,000	\$50,000	\$51,298	\$52,660	\$54,022
10	1.3169	\$50,000	\$50,000	\$50,000	\$50,449	\$53,030	\$54,438	\$55,846
11	1.3613	\$50,000	\$50,000	\$51,422	\$52,150	\$54,818	\$56,273	\$57,728
12	1.4072	\$50,147	\$51,651	\$53,156	\$53,908	\$56,666	\$58,171	\$59,675
13	1.4547	\$62,000	\$62,000	\$62,000	\$62,000	\$62,000	\$62,000	\$62,000
14	1.5038		\$62,000	\$62,000	\$62,000	\$62,000	\$62,164	\$63,771
15	1.5546		\$62,000	\$62,000	\$62,000	\$62,602	\$64,264	\$65,926
16	1.6271		\$62,000	\$62,000	\$62,332	\$65,521	\$67,261	\$69,000
17	1.6451		\$62,000	\$62,142	\$63,022	\$66,246	\$68,005	\$69,763
18	1.6662		\$62,000	\$62,939	\$63,830	\$67,096	\$68,877	\$70,658
19	1.6814			\$63,513	\$64,412	\$67,708	\$69,505	\$71,303
20	1.7			\$64,216	\$65,125	\$68,457	\$70,274	\$72,092
21	1.7187			\$64,922	\$65,841	\$69,210	\$71,047	\$72,885
22	1.7375			\$65,633	\$66,561	\$69,967	\$71,824	\$73,682
23	1.7567				\$67,297	\$70,740	\$72,618	\$74,496
24	1.7761				\$68,040	\$71,521	\$73,420	\$75,319
25	1.7954				\$68,779	\$72,298	\$74,218	\$76,137
26	1.8154				\$69,546	\$73,104	\$75,045	\$76,985
27	1.8354					\$73,909	\$75,871	\$77,834
28	1.8554					\$74,715	\$76,698	\$78,682
29	1.8761					\$75,548	\$77,554	\$79,559
30	1.8975					\$76,410	\$78,438	\$80,467